

## RANDALL K. FILER

### NEW YORK ADDRESS:

Department of Economics  
Hunter College/CUNY  
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### PRAGUE ADDRESS

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PERSONAL: Born 1/14/52; Durham, North Carolina

EDUCATION: Haverford College, B.A. (magna cum laude with highest honors in economics), 1974  
Princeton University, M.A., 1976; Ph.D., 1979

### CURRENT

#### EMPLOYMENT:

Hunter College and the Graduate Center, City University of New York,  
Professor of Economics, 1991-current  
Associate Professor of Economics, 1986-1991

CERGE-EI, Charles University and Academy of Sciences of the Czech Republic, Prague,  
Visiting Professor of Economics, 1993-current

CERGE-EI Foundation, USA,  
President, 2000-current

Global Development Network  
Central and East European Coordinator, 1999-current

Columbia University  
Adjunct Professor of Public Affairs, Spring 2007

Research Fellow, IZA, Bonn; Research Fellow, CESifo, Munich; Research Fellow, William  
Davidson Institute; Senior Fellow, Manhattan Institute for Policy Research

### PAST

#### EMPLOYMENT:

Brandeis University,  
Assistant Professor of Economics, 1978-1986

### PUBLICATIONS:

## Refereed Journals:

“Albanian Emigration: Causes and Consequences,” (with Nevilla Konica) - South-Eastern Europe Journal of Economics, forthcoming

“A Rise By Any Other Name: Sensitivity of Growth Regressions to Data Source” (with Jan Hanousek and Dana Hajkova) Journal of Macroeconomics, 2008.

“Consumers’ Opinion of Inflation Bias Due to Quality Improvements in Transition in the Czech Republic” (with Jan Hanousek) Economic Development and Cultural Change, 2004

“Substitution Biases in Price Indexes during Transition.” (with Jan Hanousek) The Statistical Journal, 2004

“Investment, Credit Rationing, and the Soft Budget Constraint” (with Jan Hanousek) Economics Letters 2004

“Inflationary Bias in Middle to Late Transition Czech Republic” (with Jan Hanousek) Economic Systems 2003

“The Effect of Firm Financial Condition on Occupational Safety,” (with Devra Golbe) Journal of Industrial Economics 2003

“Survey-based Estimates of Biases in Consumer Price Indices During Transition: Evidence from Romania,” (with Jan Hanousek) Journal of Comparative Economics 2002

"Research Data from Transition Economies," (with Jan Hanousek) Journal of Economic Perspectives 2002

“Lange and Hayek Revisited: Lessons from Czech Voucher Privatization,” (with Jan Hanousek) Cato Journal 2002

“Informational Content of Prices Set Using Excess Demand: The Natural Experiment of Czech Voucher Privatization,” (with Jan Hanousek) European Economic Review 2001.

“The Extent of Efficiency in Central European Equity Markets,” (with Jan Hanousek) Economics of Transition, 2000

“Output Changes and Inflationary Bias in Transition,” (with Jan Hanousek) Economic Systems, 2000.

“Education and Wages in the Czech and Slovak Republics During Transition” (with Štěpán Jurajda and Ján Plánovský) Labour Economics 1999.

“Evaluating the Effect of a Compulsory Sub-Contractor Law on Construction Costs Using Almost Randomized Trials,” (with Orley Ashenfelter and David Ashmore) Rand Journal of Economics Spring 1997

“The Usefulness of Predicted Experience in Estimating Wage Equations for Women.” Journal of Human Resources. Summer 1993.

“Variation in the Extent of Homelessness Across American Cities: The Importance of Labor and Housing Market Conditions.” (with Marjorie Honig) American Economic Review, March 1993.

“Employment Effects of Repeal of the Glass-Steagall Act,” (with Bernard Shull) Eastern Economic Journal, December 1991.

“On Compensating Differentials and Male-Female Wage Differences,” Social Forces, December 1990.

“Arts and Academe: The Influence of Education on Earnings of Artists,” Journal of Cultural Economics, December 1990.

- “A Job-Characteristics Theory of Retirement,” (with Peter Petri) Review of Economics and Statistics, February 1988.
- “Joint Estimates of the Supply of Labor Hours and the Intensity of Work Effort,” Journal of Behavioral Economics, Winter 1987.
- “The Starving Artist: Myth or Reality? Earnings of Artists in the United States,” Journal of Political Economy, February 1986.
- “The Role of Personality and Tastes in Determining Occupational Structure,” Industrial and Labor Relations Review, April 1986.
- “The Influence of Nonpecuniary Compensation on Estimates of Labor Supply Functions,” Quarterly Review of Economics and Business, Spring 1986.
- “Male Female Wage Differences: The Importance of Compensating Differentials,” Industrial and Labor Relations Review, April 1985.
- “A Theoretical Analysis of the Economic Impact of Artists' Resale Royalties Legislation,” Journal of Cultural Economics, June 1984.
- “Sexual Differences in Earnings: The Role of Individual Personalities and Tastes,” Journal of Human Resources, Winter 1983.

Books, Book Chapters, Monographs, etc.

- “The Labor Market Effects of Out-Migration in EU Accession Countries: The Case of Albania” in Martin Kahanec and Klaus F. Zimmermann eds. EU Enlargement and the Labor Market, Springer Press, forthcoming
- “Private Schools and Educational Reform in Post-Communist Hungary and Czech Republic,” (with Daniel Munich) in David N. Plank and Gary Sikes School Choice: International Perspectives, TA Press, 2003
- “The Extent of Efficiency in Emerging Capital Markets in Central Europe,” (with Jan Hanousek) in Christian Helmenstein, ed. Capital Markets in Transition Economies Cheltenham, UK: Edward Elgar, 1999.
- “Wage and Non-Wage Labour Cost in the Czech Republic - The Impact of Fringe Benefits,” (with Ondrej Schneider and Jan Svejnar) in M. Rein and A. Wöergötter, eds. Social Protection Services of Enterprises in Transition Economies, Cambridge University Press, 1997.
- The Economics of Work and Pay (6th Edition) New York: Harper Collins, 1996 (5th Edition was by Albert Rees and Dan Hamermesh).
- “Health Care Reform in the Czech Republic,” (with Jaromír Vepřek, Olga Výborná, Zdeněk Papeš and Pavel Vepřek) in Jan Svejnar, ed. The Socio-economic Impact of the Transition in the Czech Republic, Academic Press, 1995.
- “Homelessness in America,” in Julian Simon, ed. The Resourceful Species: The State of Humanity, Basil Blackwell, 1995.
- “The Impact of Immigrant Arrivals on Local Labor Market Equilibria for Native Workers,” in George Borjas and Richard Freeman, eds. Immigration and the Work Force: Economic Consequences for the United States and Source Areas, Chicago: University of Chicago Press for the National Bureau of Economic Research, 1992.
- “Opening the Door to Low-Cost Housing,” The City Journal, Summer 1992

“Tracking Down the Hidden Homeless,” NY: The City Journal, Summer 1991.

“What Really Causes Family Homelessness,” NY: The City Journal, Fall 1990.

Policy Issues in Homelessness: Current Understanding and Directions for Research, (with Marjorie Honig), Lavanburg Monograph in Public Policy, No. 1, New York: The Manhattan Institute for Policy Research, March, 1990.

“The Economic Condition of Artists in America,” in D. V. Shaw, W. S. Hendon and V. L. Owen eds., Cultural Economics 88: An American Perspective, Akron: Association for Cultural Economics, 1989.

“Occupational Segregation, Compensating Differentials and Comparable Worth,” in Robert Michael and Heidi Hartmann, eds., Pay Equity: Empirical Inquiries, the National Academy of Sciences/National Research Council, Washington: National Academy Press, 1989.

“The Price of Failure: Incomes of Former Artists,” in D. V. Shaw, W. S. Hendon and C. R. Waits, eds., Artists and Cultural Consumers, Akron: Association for Cultural Economics, 1987.

“Absenteeism From Work Among Inner-City Minority Youth: The Relative Impacts of Job Quality and Personal Characteristics,” (with Ronald Ferguson) in R. Freeman and H. Holzer, eds., The Crisis in Black Youth Employment, Chicago: University of Chicago Press for the National Bureau of Economic Research, 1986.

“People and Productivity: Insights From Psychology Into Economic Models of Labor Supply,” in B. Gilad and S. Kaish, eds., Handbook of Behavioral Economics, Greenwich: JAI Press, 1986.

“What Do People Bring to the Stock Market Besides Money? Individual Attitudes and Stock Market Behavior,” (with Shlomo Maital and Julian Simon) in B. Gilad and S. Kaish, eds., Handbook of Behavioral Economics, Greenwich: JAI Press, 1986.

“The Influence of Affective Human Capital on the Wage Equation,” in Ronald Ehrenberg, ed., Research in Labor Economics, Vol. 4, Greenwich: JAI Press, 1981.

“The Downturn in Productivity Growth: A New Look At Its Nature and Causes,” in S. Maital and N. Meltz, eds., Lagging Productivity Growth: Causes and Remedies, Boston: Ballinger, 1981.

#### PAPERS SUBMITTED FOR PUBLICATION:

“A Model of Endogenous Pensions in Retirement Behavior,” (funded by NSF) (with Marjorie Honig) - submitted to Labour Economics

“Responses of Private and Public Schools to Universal Vouchers: The Czech Experience” (with Daniel Munich) - revise and resubmit request from Journal of Public Economics

## GRANTS AND FELLOWSHIPS:

- National Science Foundation “Effect of Tax Reform on the Size of the Hidden Economy: Evidence from the Post-Communist Natural Experiment, \$235,000, 2008-2010.
- National Foundation for Science, Higher Education and Technological Development of the Republic of Croatia “The Underground Economy in Post-Socialist Countries: Measurement and Motivation” \$55,000, 2007-2008.
- Volkswagen Foundation “Was The Output Decline in Transition a Statistical Artifact?” (co-investigator: Jan Hanousek) \$80,000, 2000-2002.
- PHARE/ACE Programme, European Union “Biases in Inflation Measures During Transition,” \$150,000, 1999-2001.
- SOCO Foundation “Impact of Education Vouchers on School Quality: Evidence from the Czech Republic,” (co investigator: Daniel Munich) \$15,000, 1999-2000.
- Institut für Höhere Studien, Vienna “Impact of Equity Markets on Economic Growth,” \$12,000, 1999
- National Science Foundation “Efficiency in Emerging Equity Markets of Central Europe,” \$140,000 1997-2000.
- National Council for Soviet and East European Research, “Efficiency in the Czech and Slovak Stock Exchanges” \$45,000 1996-1997.
- Fulbright Scholar Award - Charles University, Prague, Spring 1993, Spring 1994.
- Alfred P. Sloan Foundation “Assimilation of Scientific and Technical Immigrants from the Former Soviet Union” (co-investigator: Anne Krill) \$130,000 1993-1996.
- National Science Foundation Instrumentation Grant, “Teaching Laboratory in Economics” \$75,000 1993.
- National Science Foundation “Impact of Firm Financial Performance and Bankruptcy Risk on Safety Investment” (co-investigator: Devra Golbe) \$115,000 1992-1995.
- National Science Foundation “The Role of Pensions and Job Characteristics in Determining Retirement Behavior” (co-investigator: Marjorie Honig) \$150,000 1991-1993.
- Institute for Research on Poverty “Causes of Inter-City Variation in Homelessness” (co-investigator: Marjorie Honig) \$15,000 1990-1991.
- Wriston/Citicorp Fellowship, Manhattan Institute for Policy Studies, 1989 (honorary award for outstanding research contributing to an understanding of public policy).
- National Science Foundation “Effects of Job Characteristics on Wage Structure” \$90,000 1987-1989.
- Alfred P. Sloan Foundation “Impact of Immigrant Arrivals on Welfare of U.S. Residents” \$80,000 1987-1989.
- Lavanburg Foundation Research Grant “Homelessness in America” \$15,000 1989.
- U.S. Department of Labor, Immigration Policy Group “Impact of Immigrant Arrivals on Welfare of U.S. Residents” \$20,000 1988.
- National Endowment for the Arts “Earnings of Artists in the U.S.” \$10,000 1986-1987.
- National Academy of Sciences/National Research Council “Effect of Job Characteristics on Male/Female Wage Differences” \$20,000 1986-1987.
- National Science Foundation “Male/Female Wage Differences” \$60,000 1984-1986.

National Science Foundation "Effect of Personality on Occupational Choice" \$45,000 1981-1984.

U.S. Department of Labor Dissertation Grant, 1978-1979.

National Science Foundation Graduate Fellowship, 1974-1977.

#### COURSES TAUGHT

- Ph.D. Applied Microeconometrics (4<sup>th</sup> Semester in sequence)  
Advanced Topics in Labor Markets (2<sup>nd</sup> Semester)  
Labor Economics (1<sup>st</sup> Semester)  
Urban Economics  
Economics of Transition  
Seminar in Research Methodology
- MA The Economic Transition in Central and Eastern Europe  
Development Economics  
Seminar in Economic Growth  
Labor Economics  
Microeconomic Theory
- BA Labor Market Economics  
Trade Unions, Collective Bargaining and Public Policy  
Population Economics  
Urban Economics  
Corporate Finance  
Financial Markets  
Economics of the Arts Sector  
Managerial Economics  
Intermediate Microeconomic Theory  
Economics of the Environment and Natural Resources  
Introductory Economics  
The Nature of Individual Liberty and Social Structures (interdisciplinacy - honors)

#### CONSULTING ACTIVITIES:

- Equity Market Regulation in Eastern Europe (World Bank)  
Investigation of the Adequacy of AFDC Shelter Allowance (NY State Dept. of Social Services)  
Effect of Wicks Law Restrictions on New York City Construction Costs (NY School Construction Authority)  
Expert Witness (Discrimination and Economic Damages)  
Employment Effects of Glass-Steagall Reform (for New York State Banking Association)  
Fact-Finding in Collective Bargaining Conflicts  
Design and EEOC Validation of Personnel Selection Mechanisms  
Survey Design (Employee Attitude, Marketing and Political)  
Training Seminars (Decision Making, Personnel Selection, Discrimination Law - conducted in both the US and Malaysia)  
Project Evaluation (Youth Employment Programs)  
Financial Management and Board of Directors Development for Community Development Agencies and Nonprofit Arts Groups

## UNIVERSITY AND COMMUNITY SERVICE:

Graduate Director, Department of Economics, Hunter College, 2002 - current  
 Executive Committee, CUNY Ph.D. Program in Economics, 2004 - current  
 Executive and Supervisory Committee, CERGE-EI, Charles University, Prague, 1994-current  
 International Advisory Board, International School of Economics at Tbilisi State University, 2005 - current;  
 Chair, 2008 - current  
 Director of Graduate Studies, CERGE, 1994-1996.  
 Advisory Board, US Site, Luxembourg Income Study, 2006 - current.  
 Executive Committee, Think Tank Partnership Program - USAID Moscow 2002 - 2006  
 Editorial Board, Journal of Asset Management, 1999 - 2006  
 Fulbright Program Graduate Fellowship Selection Panel, Eastern Europe, 2000 - present  
 Executive Committee, City University Committee on Research Awards, 1994-1997.  
 Chair, Senate Budget Advisory Committee, Hunter College, 1990-1993.  
 Chair, Finance and Budget Committee, Hunter College Accreditation, 1996  
 Graduate Course of Study Committee, Hunter College, 1991-1993  
 Treasurer, Board of Directors, The Publick Theatre of Boston, 1981-1993  
 Treasurer. Board of Directors, Black Box International Theatre, Prague, 1998-1999  
 Executive Committee, Board of Directors, Massachusetts Bay Marine Studies Consortium, 1982-1986.

## MEMBERSHIPS:

American Economic Association	Industrial Relations Research Association
European Economic Association	Population Association of America
Econometric Society	Association for Cultural Economics
Society of Labor Economists	Phi Beta Kappa
Association for Comparative Economics	Haverford College Founders Club

## RESEARCH IN PROGRESS:

“The Impact of Flat-Tax Reforms on the Hidden Economy in Transition Countries” (with Jan Hanousek)  
 “Managerial Labor Markets and Economic Restructuring” (with Evzen Kocenda and Jan Hanousek)  
 “Impact of Natural Resources on Economic Growth: Is the Resource Curse an Illusion?” (With Alexandr Černý).  
 “What Can Education Reform in Post-Communist Europe Tell Us About the Effect of Vouchers in the U.S.?”  
 (With Daniel Munich)  
 “Emigration from Albania” (with Nevila Konica)  
 “Economic Integration of Scientific and Technical Immigrants From the Former Soviet Union” (funded by Sloan  
 Foundation) (with Anne Krill)

**Ph.D. Theses 1997 - 2008****Committees Chaired:**

Bersant Hobdari	Three Essays on the Effect of Alternative Ownership Structures on Investment and Financial Constraints: An Empirical Investigation
Current Position:	Assistant Professor, Copenhagen Business School
Alexandr Cerny	Essays on Stock Market Integration and on the Curse of Natural Resources
Current Position:	Consultant, McKinsey & Co.
Anna Racheva	Essays on the Default of California Non-rated Land Secured Bonds
Current Position:	Vice-President, Fieldman Rolapp & Associates
Jiri Podpiera	Essays on Aspects of Monetary Policy in Small Open Transition Economies
Current Position:	Director, External Economic Relations, Czech National Bank; Member, Monetary Policy Committee, European Central Bank
Kamil Galuscak	Labor Markets Incentives of Public Pension Schemes
Current Position:	Research Department, Czech National Bank
Martina Lubyova	Labor Markets in Transition - The Cases of the Czech and Slovak Republic
Current Position:	Senior Employment Specialist, International Labour Organization, Moscow
Margit Toth	Bankruptcy Regulations and Bankruptcy in Practice
Current Position:	Senior Analyst, Hungarian National Bank
Elena Mikulcova	Essays on a Quality Change of Consumer Basket Component and Related CPI Adjustments
Current Position:	CitiBank, Prague
Jan Planovsky	Essays on Labor Markets in Transition
Current Position:	Analyst, Trade Statistics, EUROSTAT
Inna Chabelkova	Three Essays on Corruption and Extortion in the Context of Transition
Current Position:	Assistant Professor, Charles University, Prague
Anita Taci	Essays on Banking Efficiency in Transition Economies and Fiscal Costs of Bank Restructuring in the Czech Republic
Current Position:	Principal Economist, European Bank for Reconstruction and Development
Christina Lenkova	The Unemployment Problem in Bulgaria During the Transition Toward a Market Economy
Current Position:	Citibank, Prague
Constantin Colonescu	Three Essays on Competition in Open Markets
Current Position:	Assistant Professor, Grant MacEwan College, Canada
George Vachadze	Asset Pricing and Portfolio Allocation in Stochastic Economies with Heterogeneous Agents: Speculative and Fundamental Valuation Models
Current Position:	Research Associate, University of Bielefeld, Germany
Nevila Konica	The Emigration Experience and its Impact on the Albanian Economy
Current Position:	Senior Economist, Global Insight, London
Ondrej Schneider	Essays on Pensions
Current Position:	Associate Professor, Charles University, Prague



Irena Dushi  
Current Position: Labor Market, Unemployment and the Impact of Training Programs in the Transition Economies  
Economist, Division of Policy Evaluation, Social Security Administration

Michaela Erbenova  
Current Position: Essays on Disequilibria in Early Transition  
Special Advisor, International Monetary Fund (formerly, Vice-Governor, Czech National Bank)

Kresimir Zigic  
Current Position: Research and Development Spillovers and Strategic Interactions in North-South Trade Relations  
Associate Professor, CERGE-EI, Charles University, Prague

**Committees Served On:**

Dana Hajkova  
Current Position: Measurement of Economic Variables  
Research Department, Czech National Bank

Katarina Svitkova  
Current Position: Essays on Philanthropy  
Chair, School of Business Administration, Anglo-American College, Prague

Ainura Uzagalieva  
Current Position: Essays on Monetary Integration, Inflation, and Trade Competitiveness in Transition Countries  
Post-Doctoral Fellow, University of the Azores

Elena Yusupová  
Current Position: Bidding Behavior of Investment Companies in the Voucher Privatization  
Economist, European Central Bank

Milan Neubauer  
Current Position: International Portfolio Diversification in the Central European Region  
Senior Macroeconomics. PPF a.s., Prague

Andrei Medvedev  
Current Position: Mergers, Antitrust, and Competition  
Post-Doctoral Fellow, Centre for Competition Policy, University of East Anglia

Alexander Klein  
Current Position: Internal Migration in Bohemia at the turn of the 20th Century.  
Post-Doctoral Fellow, University of Warwick

Anca Maria Pruteanu  
Current Position: Essays on Czech Banking Sector's Efficiency and Role in the Monetary Transmission Mechanism  
Research Department, Czech National Bank

Galina Vereshchagina  
Current Position: Entrepreneurial Choice and Firm Dynamics  
Assistant Professor, Arizona State University

Delia Ionascu  
Current Position: Essays on Strategic Trade Policies  
Assistant Professor, Copenhagen Business School

Ivana Moravcikova  
Current Position: Employment Adjustment in a Transition Economy  
Senior Analyst, OECD Trento Centre

Ashot Baghdasarian  
Current Position: Ownership Concentration and Performance in Czech Companies  
Research Economist, COWI as, Denmark, Dept of Environmental Economics and Regulation

Zdenek Dvorny  
Current Position: An Equilibrium Structure of Czech Interest Rates  
Czech National Bank

Vit Sorm  
Current Position: Essays on the Institutional Structure of the Czech and Slovak Labour Market  
Manager, Regulatory Affairs, RWE Transgas, Prague

Elena Mikulcova  
Current Position: Essays on Quality Change of Consumer Basket Components and Related CPI Adjustments  
Credit Administrator, Citibank, Prague

Richard Podpiera  
Essays on the Functioning of Financial Markets

Current Position: Economist, International Monetary Fund

Ella Kallai  
Current Position: Prices, Inflation, and Growth: The Romanian Case  
Chief Economist, Alpha Bank, Romania

Daniel Narwa  
Current Position: Empirical Evaluation of Electorate's Stability and Voters' Decision Making  
Project Manager, Dept. Of Strategy and Organization, CSOB, Prague

Libor Nemecek  
Capital Markets in the Czech Republic: Birth and the First Steps  
Vice President, Citibank a.s., Prague

Libor Krkoska  
Current Position: The Transition Experience of the CEFTA Countries  
Senior Economist, Office of the Chief Economist, European Bank for Reconstruction and Development

Martin Hlusek  
Current Position: Three Essays on Fixed Income Securities  
CEO, brokerjet Ceske sporitelny, Erste Bank