

Jiří Jiráček

Propositions of the candidate for the Board of the Institute

Who I am:

Since I am in IOCB already from 1988, I have a very good knowledge of the Institute and its employees. I have a rich experience in leading scientific teams dealing with medicinal organic chemistry and biochemistry. Therefore, I have a clear idea about the needs of both these scientific disciplines.

What I would like to do:

In 2012, the key event for all of us will be the election of a new director of IOCB. I would like to participate in the careful selection and recommendation of the best candidate. Next five years will be also critical because of the remodeling of the Institute. The Board of the Institute will have an important role in getting this huge task under the control.

I would like to put the special emphasis on the radical improvement of the communication among the Board of the Institute, the director and the group leaders. In my opinion, the quality of the transfer of information from the leadership of the Institute to its employees and vice versa is far to be ideal. I believe that IOCB needs a clear, fair and transparent system for establishing new scientific and service teams and for assigning the space and funds to individual teams. I understand that these organizational changes are fully in the competence of the director; however, they should be thoroughly discussed with the Board and well substantiated. The same is true for dissolving or reorganization of teams and services. The current situation when organizational changes are only briefly announced without any explanation of reasons and consequences is not good. I wish to actively contribute in the improvement of these matters.