

Radek Pohl
NMR service-research team

The Board of the Institute is powerful management tool for the Institute having strong impact to the future directions and overall philosophy of the Institute. It is advisory board to the director, has the important role in the process of director selection (this will happen next year 2012), and approves a budget of the Institute with a financing outlook. The major directions were approved by the Board and are formulated in "The IOCB AS CR Scientific Concept and Mechanisms of Its Running in Years 2011-2020", see IOCB website (http://www.uochb.cz/web/document/cms_library/1316.pdf).

I agree with the Concept with some comments. According the Concept, the major direction will be chemical biology and medicinal chemistry with support of organic, analytical and computational chemistry. In order to be opened to bright ideas, I would rather expect to have a bit broader scope covering also different areas of organic, physical organic chemistry and theoretical chemistry. I agree with the Concept that the evaluations of the teams are necessary to keep a scientific level as high as possible. I also feel that evaluation process is extremely difficult and it would be very desirable to define criteria that evaluated team must satisfy.

Since I'm a member of service-research team I would like also act on research-service team's behalf. Several times, there was opened the discussion about internal financing of the services. I'm not supporter of the service financing by individual research teams; I would rather keep our current status. Scientists in high level research institute should have quick access to all possible analytical tools to accelerate their research without thinking what sample is more valuable to analyze. There are more disadvantages than advantages coming from the internal service financing from my point of view and redundant bureaucracy is only one of many items.

What I perceive as important issue is the communication within the Institute. It would be very valuable to hear opinion of people immediately involved in and influenced by a decision and have feedback afterwards. Therefore, I would initiate a discussion in all cases that I will feel it relevant.

The Board of the Institute has no executive power but it is an important link between you and the director of the Institute. Thus, it is up to you to elect a candidate who will be influencing you working environment for next five years. I believe that the responsible member of the Board of the Institute should have a lap over the local interest of a team he (she) is coming from. Dear colleagues, good luck with your vote!