

1. I prefer cooperation over competition among teams: I suggest to work out some mechanisms to strengthen information sharing between teams to help establishing new laborations.
2. I would suggest to discuss potential introduction of institutional bridging grants for those who do not succeed in other grant competitions. This program has already existed at IOCB and is common in some foreign institutions/universities.
3. I suggest to keep financing scheme for services - financing from institutional budget instead of financing from grants (according to MSMT R&D audit: The proportion of research funding in the Czech Republic that is delivered under competitive conditions is too high, exceeding levels that many countries regard as dangerous).
4. I would like to avoid sudden and not properly discussed decisions that could negatively affect our work (e.g. cancellation of our pilot plant that served to many organic chemistry and medicinal chemistry teams).
5. I am aware that this is very difficult task, however the new board should discuss a benchmark or threshold levels for evaluations. It should avoid work under pressure and in an atmosphere of fear what I find very contra-productive.
6. Last but not least – “tradition” : this institute has a strong tradition in several fields that should be kept and supported in the future.

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EDUCATION AND PROFESSIONAL EXPERIENCE:

1992-1996: Department of Organic Technology, Institute of Chemical Technology, Prague

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1996-2000: Institute of Organic Chemistry and Biochemistry, Academy of Sciences of the Czech Republic; Ph. D. study (Supervisor: Ivan Rosenberg, Ph. D.)

2001-2002: Department of Chemistry, University of Sheffield

2002-2004: Institute of Organic Chemistry and Biochemistry, Academy of Sciences of the Czech Republic

2004- 2004: Center for Drug Design, University of Minnesota, USA

2005-Now: Institute of Organic Chemistry and Biochemistry AS CR, v.v.i.

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