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The Important Issues which should be solved by the new Institutional Board (IB) I run for.

1) Rules

- Definition of serious rules for setup or extinction of research, research-service and service group and their sizes (both personal as well as spatial), budgets and duties. This process should take into account questions of uniqueness, Institutional concept, performance and age.
- Definition of Performance threshold for all research and research-service teams as the level guaranteeing extension of the contract for additional period. This threshold must be based on criteria primarily set by International advisory board (IAB) and secondary, on consensus of leading research individuals at IOCB
- Exceptional cases opening of new research directions and consequently an installment of outstanding senior or junior scientists; the procedure which does not fit into the 5 year contract opening window. Strictly defined criteria for such exception are necessary.

2) Stimuli of the internal collaborations within IOCB

- Institutional mailing list to improve communication through all the IOCB existing levels.
- Series of Institutional lectures on a week basis all the groups should present 1
 lecture/semester for heterogeneous IOCB auditorium either showing their recent achievements or new directions being explored by the group
- The best publication award selected by Inst. Board every month
- Intramular research grants for teams or individual young scientists able to formulate interdisciplinary project involving at least 2 research or research-scientific teams of different nature

3) Other important topic to be discussed at IB

 Discussion about Independent Research Individuals and their role in the system of IOCB flat structure. The system should be flexible enough to accommodate such people without ambitions to run large group and guaranteeing that potential of such individuals will not be wasted.