



Europass Curriculum Vitae

Personal information

First name(s) / Surname(s) **Lenka Formánková**

Address Gender & Sociology department, Institute of Sociology, Academy of Sciences of the Czech Republic, Jiřská 1, 11000 Prague 1, Czech Republic

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Nationality Czech

Date of birth 14.10.1978

Gender Female

Work experience

Dates 2008 - present

Occupation or position held Junior researcher at Gender & Sociology department

Main activities and responsibilities Sociological research (quantitative and qualitative), policy analysis and evaluations, project management, scientific publications

Name and address of employer Institute of Sociology, Academy of Sciences of the Czech Republic

Type of business or sector Research and development

Dates 01/06/2009 → 31/12/2011

Occupation or position held Junior researcher in IVRIS project (ended 2011)

Main activities and responsibilities Data collection and analysis, writing scientific publications, teaching

Name and address of employer Institute for Studies on Social Reproduction and Integration,
Faculty of Social Sciences, Masaryk University
Jořtova 218/10, 602 00 Brno (Czech Republic)

Type of business or sector Research and development

Dates 01/03/2008 - 30/09/2008

Occupation or position held Project manager of an awareness project in a developmental agency

Main activities and responsibilities Coordination of a developmental awareness campaign - publishing awareness papers, thematic promotion campaigns, publishing developmental magazine, organizing seminars etc.

Name and address of employer People in Need
řafarikova 635/24, 120 00 Prague 2 (Czech Republic)

Type of business or sector Developmental and humanitarian aid

Dates 30/11/2007 - 12/02/2008
 Occupation or position held Project coordinator of an educational project
 Main activities and responsibilities Organizing seminars for street-workers on minorities and social exclusion
 Name and address of employer Drom
 Bratislavská 41, 602 00 Brno (Czech Republic)
 Type of business or sector Social services for minorities

Dates 01/08/2006 - 31/05/2007
 Occupation or position held Project manager of an evolutionary project
 Main activities and responsibilities Evaluation of the work-life reconciliation policy and the policy design setting
 Name and address of employer Nestlé
 Mezi Vodami 2035/31, 143 20 Praha 4 - Modřany (Czech Republic)
 Type of business or sector Food and cosmetics industry

Education and training

Dates 01/09/2007 →
 Title of qualification awarded PhD
 Principal subjects / occupational skills covered Social policy and social work - gender and welfare state

Name and type of organisation providing education and training Faculty of Social Sciences (Masaryk University)
 Jostova 218/10, 602 00 Brno (Czech Republic)

Level in national or international classification ISCED 6

Dates 01/02/2004 - 31/07/2009
 Title of qualification awarded MA
 Principal subjects / occupational skills covered Psychology

Name and type of organisation providing education and training Faculty of Social Sciences (Masaryk University)
 Jostova 10, 602 00 Brno (Czech Republic)

Level in national or international classification ISCED 6

Dates 01/02/2004 - 01/07/2007
 Title of qualification awarded MA
 Principal subjects / occupational skills covered Social policy and social work

Name and type of organisation providing education and training Faculty of Social Sciences (Masaryk University)
 Jostova 10, 602 00 Brno (Czech Republic)

Level in national or international classification ISCED 6

Dates 01/09/2004 - 30/09/2005
 Title of qualification awarded MA

Principal subjects / occupational skills covered | MESPA - Master in the Comparative Social Policy Research

Name and type of organisation providing education and training | Faculty of Social Sciences (Masaryk University)
Jostova 10, 602 00 Brno (Czech Republic)

Level in national or international classification | ISCED 6

Personal skills and competences

Mother tongue(s) | **Czech**

Other language(s)

Self-assessment
European level ()*

English

German

Slovenian

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C1	Proficient user
B1	Independent user	B2	Independent user	B1	Independent user	B1	Independent user	B1	Independent user
A2	Basic user	A2	Basic User	A2	Basic User	A2	Basic User	A1	Basic User

(*) [Common European Framework of Reference \(CEF\) level](#)

Social skills and competences | Team-work oriented, tolerant, empathetic, good listener

Organisational skills and competences | Experienced with project management and coordination in several teams

Computer skills and competences | Microsoft Office, Atlas.it, SPSS

Driving licence(s) | A1, B

Additional information

Annexes

Annex I List of foreign studies, research visits and seminars
Annex II List of research projects
Annex III List of peer-reviewed publications and studies
Annex IV List of other academic publications

ANNEX I

Foreign studies, research visits and seminars

- 2012 Mirovni inštitut/Peace Institut, Ljubljana, Slovenia
- 2011 Biographic-Narrative Interpretive Method (BNIM), London, Great Britain (1 week)
- 2010 RECOWE research visits, University of Hamburg, Germany (2 weeks)
- 2010 ECPR Summer School in Methods and Techniques, University of Ljubljana, Slovenia (3 weeks).
- 2010 Research fellowship at Faculty of Social Sciences, University of Ljubljana, Slovenia (5 months).
- 2010 EDACwowe PhD workshop, Multi-Level Approaches to the Analysis of Work, Care and Welfare, Utrecht University, Netherland (1 week).
- 2009 Summer School, Comparative Research on Social Policies in Europe, University of Florence, Italy (2 weeks).
- 2009 Summer School ESPAnet Italia, Quantitative and Qualitative Methods and their Relative Merits in Research on Gender and Well-being, University of Sassari, Italy (2 weeks).
- 2004 – 2005 MESPA, University of Roskilde, Denmark (10 months).

ANNEX II

Participation in research projects

- 2011 Primary researcher in the grant project "Obstacles and opportunities for implementing flexible working arrangements in the Czech Republic" (Bariéry a možnosti využití flexibilních forem práce v ČR). Ministry of labour and social affairs of the Czech Republic. (quantitative sociological research and policy analysis)
- 2010 – 2013 Participant in the grant project „Changes in partnership and family forms in the life course perspective“ (Proměny forem a uspořádání partnerského a rodinného života z hlediska konceptu životních drah). Grant Agency of the Czech Republic. (quantitative and qualitative sociological research)
- 2009 – 2011 Participant in the grant project „Constructing breadwinning after 1989 in the Czech society“ (Konstrukce živelství po roce 1989 v české společnosti). Grant Agency of the Czech Republic.
- 2009 – 2011 Participant in the grant project „Institute for Research on Social Reproduction and Integration“ (Institut pro výzkum reprodukce a integrace společnosti). Ministry of education, youth and sports of the Czech Republic. (quantitative sociological research and policy analysis)
- 2009 Asociace country expert - Czech Republic - in the international project A Study on the Gender Dimension and Discrimination in Social Protection, Progress Programme financed by the European Commission, conducted by WYG International Sp. z o. o. (WYGI), Warsaw (Poland) (Service Contract No 1533/2009/6) (policy analysis).
- 2008 – 2010 Participant in the grant project „Processes and sources of the gender inequality in the professional biographies of women in relation to the transformation of Czech society after 1989 and to EU membership“ (Procesy a zdroje genderových nerovností v pracovních drahách žen v souvislosti s proměnou české společnosti po roce 1989 a členstvím ČR v EU). Grant Agency of the Czech Republic (qualitative analysis).
- 2008 – 2009 Assistance to country expert – Czech Republic - in the international project Meta-analysis of gender and science research, conducted by Fundació CIREM, Barcelona (Spain) in the 7th Framework program of the EC).

ANNEX III

Peer-reviewed publications in academic journals

Křížková, A., H. Maříková, H. Hašková, L. Formánková 2011. Pracovní dráhy žen v České republice. (Working paths of women in the Czech Republic) Praha: SLON, s. 258.

Formánková, L., Plasová, B., Vyhliđal, J. 2011. Women in and out of the labour market in the Czech Republic. Transeurope Research Network. Working paper no. 13.

http://www.transeurope-project.org/UserFiles/File/Papers/TransEurope_WP_31_Formankova_Final.pdf

Formánková L. 2011. „Gender Norms and the Value of Work in Early Working Paths of Czech Women“. Pp. 131-138. In V. Cuzzocrea, J. Laws (eds.) Value of Work: Updates on old Issues. Oxford: Inter-Disciplinary Press. E-book: <https://www.interdisciplinarypress.net/online-store/ebooks/ethos-and-modern-life/value-of-work-updates-on-old-issues>

Formánková, L., I. Dobrotić. 2011. „Mothers or institutions? How women work and care in Slovenia and Czech Republic“. Journal of Contemporary European Studies. Crises and the Gendered Division of Labour in Europe Today. 19(3): 409-427.

Formánková, L., R. Dudová, M. Vohlídalová. 2011. Bariéry a možnosti využití flexibilních forem práce v ČR (Obstacles and opportunities for implementing flexible working arrangements in the Czech Republic). Výzkumná sonda pro MPSV. Praha: Sociologický ústav AV ČR, 150 s.

Formánková, L., A. Křížková 2010. „Odras nejistot, znevýhodnění a marginalizace na trhu práce v biografických výpovědích žen s nízkým vzděláním.“ (Insecurities, Disadvantages, and Labour market Marginalisation as Reflected in the Biographic Narratives of Women with Low Education). Gender, rovné příležitosti, výzkum 11 (2): 23-35.

Formánková, L. 2010. „Ideály péče v kontextu nových sociálních rizik.“ (Ideals of care in the context of the new social risks) Sociální studia, 7(2), str. 69–92.

Formánková, L., Křížková, A. 2009. „Flexibilní pracovní režimy jako nástroj kombinace pracovního a rodinného života.“ (Flexible Working Arrangements as Work – Life Reconciliation Tools) Fórum sociální politiky, 3(2), str. 14-19.

Formánková, L., A. Křížková. 2009. National Report on Czech Republic. Report for project “Study of the gender dimension and discrimination in social protection”. WYG International SP. z o.o. & the Gdańsk Institute for Market Economic. Expertise on social protection policies in the Czech republic. s. 45.

Formánková, L., A. Křížková. 2009. Country fiches In: Final Report - Study of the gender dimension and discrimination in social protection. WYG International SP. z o.o. & the Gdańsk Institute for Market Economic. Expertise on social protection policies in the Czech Republic , s. 6.

ANNEX IV

Other academic publications

Formánková, L. 2011. Women On the Line – feminist Critique of Production and Reproduction of Gender Inequalities in the Line production Factory (Ženy u pásu - feministická kritika produkce a reprodukce genderových nerovnosti v pásové výrobě). Gluckmann, M. aka Cavendish, R. 2009 (1982) Women On the Line, 2nd ed., London & New York: Routledge. Gender, rovné příležitosti, výzkum, 12(2): 89-92.

Formánková, L. 2011. "Biografic-narrative interview is a powerful method. An Interview with Tom Wengraf by Lenka Formankova". (Tom Wengraf: Biograficko-narativní rozhovor je velmi mocná technika), Gender, rovné příležitosti, výzkum. 12(2): 53-57.

Formánková, L. 2009. R: „Zábrodská, K: Variation on gender: poststructuralism, discourse analysis and gender identity“ (Kateřina Zábrodská. „Variace na gender. Poststrukturalismus, diskursivní analýza a genderová identita). Gender, rovné příležitosti, výzkum, 10 (2), str. 76-78.

Formánková, L., A-M., Nedoma. 2009. Who Cares? The experience with implementation of work and family life reconciliation policy focused on flexible working arrangements in a multinational company. Kdo se (po)stará? Zkušenost se zaváděním programu sladění práce a rodiny zaměřeného na alternativní pracovní režimy v mezinárodní firmě. Aperio, Praha, s.19.

Formánková, L., Rytířová, K. (eds.) 2004. ABC of feministic theory (ABC feminism). Brno: Nesehnutí, ISBN 80-903228-3-2, str. 233.