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RESEARCH INTERESTS

Experimental and behavioral economics and finance, applied microeconomics, financial incentives and personnel economics, cognitive and non-cognitive skills

EDUCATION

Ph.D. in Economics, CERGE-EI and Charles University in Prague, 06/2007

Dissertation: "The Impact of Financial Incentives on Task Performance: The Role of Cognitive Abilities and Intrinsic Motivation." *Committee:* Andreas Ortmann (Chair), Jan Hanousek and Stepan Jurajda, CERGE-EI, Nathaniel T. Wilcox, University of Houston. *Opponents:* Colin F. Camerer, California Institute of Technology, Glenn W. Harrison, Georgia State University.

M.A. in Economics, CERGE-EI, 09/2003

Specialization: econometrics, financial economics, industrial organization

B.A. in Economics (with Honors), University of Cambridge, UK, 06/2001

PROFESSIONAL EXPERIENCE

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|-----------------|---|
| 01/2013-present | Researcher, Center for Economic Research and Graduate Education, Charles University in Prague and Economics Institute of the Academy of Sciences of the Czech Republic |
| 09/2013-present | Deputy Director for Administration, Center for Economic Research and Graduate Education, Charles University in Prague, and Economics Institute of the Academy of Sciences of the Czech Republic |
| 11/2012-08/2013 | Deputy Director for Development and PR, Center for Economic Research and Graduate Education, Charles University in Prague, and Economics Institute of the Academy of Sciences of the Czech Republic |
| 09/2007-12/2012 | Postdoctoral Fellow, Economics Institute of the Academy of Sciences of the Czech Republic |
| 07/2007-06/2012 | Research Associate, Max Planck Institute of Economics, Strategic Interaction Group, Jena, Germany |
| 09/2004-08/2007 | Junior Researcher, Economics Institute of the Academy of Sciences of the Czech Republic |
| 02-04/2006 | Visiting Student Researcher, California Institute of Technology |
| 01-04/2004&2005 | Teaching Assistant for Microeconomics II (core graduate course), CERGE-EI |

01/2002-12/2004 Research Assistant at CERGE-EI (applied econometric analysis, design and conduct of economic experiments, statistical analysis of labor force surveys, contributor to Global Development Network country study of the Czech Republic)

REFEREED PUBLICATIONS

“How Certain Is the Uncertainty Effect” (with Andreas Ortmann, Sasha Prokosheva and Ralph Hertwig), Experimental Economics, 12(4), 473-487, 2009. [earlier versions: CERGE-EI Working Paper 385, 07/2009, Jena Economic Research Paper 2009-002, Jena Economic Research Paper 2007-038, and CERGE-EI Working Paper 334, 07/2007.]

“Three Very Simple Games and What It Takes to Solve Them” (with Andreas Ortmann and Michal Ostadnický), Journal of Economic Behavior & Organization, 72(1), 589-601, 2009. [earlier versions: Jena Economic Research Paper 2007-092, 11/2007, and CERGE-EI Working Paper 347, 01/2008]

“Loss Avoidance as Selection Principle: Evidence from Simple Stag-Hunt Games” (with Andreas Ortmann), Economics Letters, 88 (1), 101-107, 2005. [earlier version: CERGE-EI Working Paper 245, 12/2004.]

“How Financial Incentives and Cognitive Abilities Affect Task Performance in Laboratory Settings: An Illustration” (with Andreas Ortmann), Economics Letters, 85 (3), 315-320, 2004. [earlier version: CERGE-EI Working Paper 221, 02/2004.]

MONOGRAPHS, BOOK CHAPTERS, etc.

“Providing Health Services” (contributor) in Hanousek, J., Kocenda, E., and L. Lizal, Eds. Tale of The Czech Transition: Understanding The Challenges Ahead, MatfyzPress, Prague, 2004.

“Health Care” in Dusek, L., and S. Jurajda, Eds., Czech Republic 2003/2004: Entering the EU, CERGE, Charles University, Economics Institute, ASCR, Prague, 2004.

Book review of Colin F. Camerer (2003), “Behavioral Game Theory. Experiments in Strategic Interaction” (with Andreas Ortmann), Journal of Economic Psychology, 25 (5), 671-674, 2004.

Book review of Paul W. Glimcher (2003), “Decisions, Uncertainty, and the Brain. The Science of Neuroeconomics” (with Andreas Ortmann), Journal of Economic Psychology, 25 (6), 891-894, 2004.

WORKING PAPERS

“Punishment Fosters Efficiency in the Minimum Effort Coordination Game, (with Fabrice Le Lec and Astrid Matthey)” Jena Economic Research Paper 2012-030, 2012.

“The Causal Effect of Cognitive Abilities on Economic Behavior: Evidence from a Forecasting Task with Varying Cognitive Load,” CERGE-EI Working Paper 457, 04/2012, and Jena Economic Research Paper 2011-064, 2011. [earlier versions: Jena Economic Research Paper 2007-040, 2007, and CERGE-EI Discussion Paper 173, 01/2007.]

“The Effect of Financial Incentives and Task-specific Cognitive Abilities on Task Performance,” Jena Economic Research Paper 2011-50, 2011. [earlier versions: Jena Economic Research Paper 2007-039 and CERGE-EI Working Paper 264, 06/2005.]

“The Impact of Financial Incentives on Task Performance: The Role of Cognitive Abilities and Intrinsic Motivation,” CERGE-EI Discussion Paper 112, 12/2003.

RESEARCH PROJECTS IN PROGRESS

Bidding behavior in second-price auctions (with Tobias Brüner and René Levínský)

Secretary search under the microscope (with Astrid Matthey)

Testing equity principles for cooperative TU-games (with René Levínský and Jana Vyrastekova)

Finding the optimal work-life balance (with Astrid Matthey and Tobias Regner)

Ultimatum bargaining over earned income: Does common knowledge of income source matter?
(with Andreas Ortmann)

Mitigating hypothetical bias: Re-examining the effect of cheap-talk scripts (with Mitesh Kataria and Vittoria Levati)

CONFERENCE PRESENTATIONS (INVITED)

Economic Science Association – Regional Meeting Europe 2009, Innsbruck, 09/2009

Annual Meeting of the Austrian Economic Association 2009, Linz, 05/2009

Econometric Society European Meeting, Budapest, 08/2007

Conference of the French Economic Association on Behavioral Economics and Experimental Economics, Lyon, 05/2007

Czech Economic Society 4th Annual Conference, Prague, 11/2006

12th International Conference on the Foundations and Applications of Utility, Risk and Decision Theory (FUR XII), Rome, 06/2006

Gesellschaft fuer Experimentelle Wirtschaftsforschung (GEW) Conference, Prague, 10/2004

Economic Science Association – International Meeting, Amsterdam, 06/2004

SEMINAR & WORKSHOP PRESENTATIONS

The University of Edinburgh, UK, 02/2007 (invited job talk)

Max Planck Institute of Economics, Jena, Germany, 12/2006 (invited job talk)

California Institute of Technology, 04/2006 (brown bag seminar)

Max Planck Institute for Human Development, Berlin, Germany, 10/2004 (invited seminar)

GRANTS, FELLOWSHIPS & AWARDS

Grant Agency of the Czech Republic grant No. 402/05/1023 for project “The Impact of Financial Incentives on Task Performance: the Role of Cognitive Abilities and Intrinsic Motivation,” 2005-2006

CERGE-EI Mobility Fund grant for research visit at California Institute of Technology, 02-04/2006

Hlavka Foundation Travel Stipend, 06/2004

CERGE-EI Director’s Award for the best dissertation proposal, 2003

World Bank Second Year Fellowship, 2003

Citigroup Foundation Scholar, Fall 2002
CERGE-EI Performance stipend, 2001-2004
Fellow of the Cambridge Overseas Society, 2000-present
Trinity College and Cambridge Overseas Trust Scholarships, 1997-2001

PROFESSIONAL & UNIVERSITY SERVICE, WORK EXPERIENCE

Refereed for: Bulletin of Economic Research, Economic Inquiry, Experimental Economics, Group Decision and Negotiation, Journal of Economic Behavior & Organization, Journal of Economic Psychology, U.S. National Science Foundation, and the Czech Science Foundation

Member of the Economics panel (04/2009-03/2012) and Finance panel (04/2013-present) of the Czech Science Foundation

Expert in a Czech national project (IPN) “Effective system of evaluation and funding in R&D,” 04/2012-present

Member of the Council for European Integration of the Academy of Sciences of the Czech Republic, 05/2012-present

Short-Term Consultant, World Bank, Washington DC; “ECA Regional Productivity Study” project, 05-10/2006

CERGE-EI Student Representative, 06/2002-05/2003

REFERENCES

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