

# CERGE-EI Career Integration Fellowships for Western-Educated Economists Returning to Central and Eastern Europe

The CERGE-EI Foundation provides fellowships for economists who obtained their Ph.D. and/or M.A. in North America, Australia/NZ or Western Europe and who are assuming a full-time academic position in any country in Central and Eastern Europe (including the countries of the former Soviet Union). The purpose of the fellowship is to make academic careers in the post-communist countries more attractive for such graduates by providing supplemental income to bridge the gap between academic and private sector salaries. The fellowship also provides a set of services designed to improve the academic environment for fellows.

The donors who provide funding for the fellowships have a desire to improve the quality of economics education in Central and Eastern Europe. Recent graduates from North American, Australian/New Zealander or Western European universities who accept academic positions in the region are essential to that purpose.

The CERGE-EI Career Integration Fellowships program was established in 2007, initially for Ph.D. graduates from CERGE-EI in Prague. Since 2009, fellowships have been extended to graduates from any university in the Western academic world.

The fellowship award is USD 7200 per year and is guaranteed to be provided for three years. If the program receives sufficient funding in the future, the fellowships may be renewed. The fellowship is over and above the salary paid by the university where the fellow will teach.

The fellowships provide additional benefits from CERGE-EI:

- The possibility to publish papers in the CERGE-EI working papers on the same terms as our faculty, with editing services from the CERGE-EI Academic Skills Center.
- Access to the resources of CERGE-EI library, including on-line resources
- An Invitation to spend up to one month at CERGE-EI in Prague as a visiting researcher. For residents
  outside of the Prague area, the fellowship will also cover reasonable accommodation costs.

#### **Eligibility:**

- The applicant must be either a graduate in economics or a related field with their Ph.D. or M.A. degree from a university in North America, Australia/New Zealand or Western Europe, or from a US-accredited program in Central or Eastern Europe<sup>1</sup>, or a near-graduate of such a program who expects to defend their Ph.D. thesis by the end of the first year following the submission of the application.
- At the time of application, the applicant must either hold a full-time academic position at any non-profit (private or public) university in any Central or Eastern European/former Soviet Union country, or must have pre-arranged for a full-time position starting no later than October 2016.
- The applicants' academic position must include a teaching load of at least three economics courses (broadly defined within the economics discipline) per academic year.

<sup>&</sup>lt;sup>1</sup> CERGE-EI, CEU, NES, KSE, ISET or SSE Riga

#### Selection criteria:

All else being equal, preference is given to:

- Applicants with a Ph.D. degree over M.A. degree.
- Applicants graduating from higher-ranked universities.
- Applicants who will teach a greater number of undergraduate courses with large enrollment.
- Applicants who will teach principles of economics on a regular basis
- Applicants starting academic careers.
- Applicants assuming positions at universities where their presence is likely to make the greatest positive impact on the university.

### Administration of the fellowships:

Details on submitting an application are provided on the next page of this document. **The deadline for all application materials to be submitted is Friday 15 April 2016** for fellowships starting in Fall 2016. We encourage applicants to apply as early as possible. <u>In cases where a job offer has been made to an applicant and the decision to accept a job offer is conditional upon receiving the fellowship, we endeavor to reach a fast-track decision within two weeks.</u>

- If the confirmation of employment cannot be submitted by the deadline, please explain the reason and indicate when it may be provided. If awarded, the fellowship cannot be paid without documenting employment at the university.
- A selection committee composed of three CERGE-EI officials will select the fellows and notify all applicants by 31 May 2016.
- Twice each year the fellow must submit a report to the CERGE-EI Foundation on his/her academic
  accomplishments during the past academic year, the courses taught, student enrollments, and his/her
  contacts with CERGE-EI including any potential research visit.
- The fellowships will be paid in two equal installments on 31 October and 30 April each year for applicants employed for the full academic year. Applicants who do not hold the academic position at the time of application will receive the first payment only after they begin their appointment.
- Fellows who have not completed their Ph.D. degree by the time of the application must provide evidence of completion by 31 May 2017. If not completed, the fellowship payments may be suspended or reduced until the completion of the degree.
- Fellowships will be paid in USD by wire transfer to a bank account specified by the fellow. Taxes due on the fellowship, if any, are the responsibility of the fellow.
- The fellow must notify the Foundation about any major changes in his/her employment status. The
  fellowship will be discontinued when the fellow leaves the academic sector. It may be relocated to
  another university only with the approval of the CERGE-EI Foundation

## **CERGE-EI Career Integration Fellowships 2016 – Application Details**

The application process consists of two steps. The first step is to register your intent to apply by filling out a short online form at this address:

http://goo.gl/forms/MGdC7bvmdg

Once that is complete, please submit the following five components as attachments to:

teaching.fellows@cerge-ei.cz

- 1. Current CV
- 2. A letter or email from the Dean or Department Chair from the proposed university confirming the job offer and describing the proposed teaching program. A copy of the employment contract can be submitted instead if available (no translation needed).
- 3. A letter of recommendation from your thesis chair (can be sent to the email address listed above directly from your thesis chair).
- 4. Provide a brief job description (please indicate the percentage of time devoted to teaching, research, and other duties; which courses you teach or will teach and student enrollment in these courses).
- 5. Motivation Statement: Describe briefly why you decided to return to Central and Eastern Europe / former Soviet Union and what you expect to be able to contribute to the university where you teach / will teach.

Materials do not need to be submitted on the same day. We encourage applicants to complete the online form early and then the additional documents can be submitted afterwards (but before the 15 April 2016 deadline).