

# MARIOLA PYTLIKOVÁ

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## PERSONAL AND CONTACT INFORMATION

- Citizenship: Czech
- Children: Adam Kristensen (born 7.6.2006), Oliver Kristensen (born 5.9.2012)
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- E-mail: [Mariola.pytlikova@cerge-ei.cz](mailto:Mariola.pytlikova@cerge-ei.cz), [iola.pytlikova@gmail.com](mailto:iola.pytlikova@gmail.com)
- Webpage: <https://sites.google.com/site/pytlikovaweb/>

## EDUCATION

- 2003 – 2006 - *PhD. (Econ)*: Aarhus School of Business, Aarhus University. *Supervision*: Nina Smith and Peder J. Pedersen. *Title of dissertation*: Migration Flows from the Perspective of Sending and Receiving Countries. *Committee*: Thomas Bauer, Torben Tranæs, Jan Bentzen (chair)
- 1994 – 1999 - *MSc. (Econ)*: VSB-Technical University of Ostrava

## EMPLOYMENT AND VISITING POSITIONS

- Jan 2016- Present - *Assistant Professor*: CERGE-EI (under the U.S. permanent charter)
- Jan 2016- Present - *Assistant Professor*: CERGE, Charles University, Prague
- Jan 2016 – Present – *Docent (Associate Professor)*: VŠB-Technical University Ostrava (habilitation defense November 2015)
- October 2015 – Present - *Researcher*: the Economics Institute of the Czech Academy of Sciences
- Jan 2014-December 2015 – *Visiting Lecturer*: CERGE-EI, Prague
- Oct 2013- December 2015 - *Senior Researcher*: VŠB-Technical University Ostrava.
- Aug 2012–Jul 2014 - *Senior Researcher*: Danish Institute of Governmental Research KORA in Copenhagen (*on leave Aug 2012-May 2013; Sep 2013-Jul 2014*).
- Apr 2009–Jun 2012 - *Assistant Professor*: Department of Economics, School of Business and Social Sciences, Aarhus University, Aarhus (*on leave Jun-Sep 2010*).
- Jan 2012 - *Visiting Researcher*: Princeton University, Princeton.
- July 2011 - *Visiting Researcher*: Universitat Pompeu Fabra, Barcelona.
- Jan 2010–Apr 2010 - *Visiting Researcher*: Princeton University, Princeton.
- Nov 2009 - *Visiting Researcher*: RECent, University of Modena and Reggio Emilia, Modena
- Mar 2006-Mar 2009 - *Post-Doc Researcher*: Department of Economics, ASB, Aarhus University, Aarhus (*on leave Apr06-Feb07*).
- Aug 2004–Jan 2005 - *Visiting PhD Student*: Department of Economics, University of Illinois Chicago UIC, Chicago. *Temporary supervision*: Barry R. Chiswick.
- Apr 2002-Sep 2002 - *Research Assistant, part-time*: ASB, Aarhus University and *Phare ACE Project*: “Determinants of Individual Pay and Firm’s Pay Structures in the Czech and Slovak Republics”.
- 2001 - *Erasmus/Socrates Visiting PhD Student*: ASB, Aarhus University, Aarhus, *Temporary supervision*: Tor Eriksson.
- 2000-2002 - *PhD Student*: VSB-Technical University Ostrava. *Supervision*: Jaromír Gottvald.
- 1998 - *Erasmus/Socrates Visiting Student*: Tilburg University

## OTHER AFFILIATIONS AND MEMBERSHIPS

*IZA* – Institute for the Study of Labor, *a research fellow*

*CELSI* – Central European Labour Studies Institute, *a research fellow*

*CReAM* - Centre for Research and Analysis of Migration, *a research fellow*

*CCP* – Center for Corporate Performance, *a research fellow*

### *Memberships:*

*AEA* – American Economic Association, *EALE* – European Association of Labour Economists, *SOLE* – the Society of Labor Economists, *CSE* – Czech Economic Society, *ESPE* – European Society for Population Economics, *EEA* - European Economic Association.

## SCIENTIFIC FOCUS AREAS

Labour Economics; International Migration; Consequences of Workforce Diversity; Labour Market Differentials by Gender; Wage Structures and Labour Market Dynamics; Industrial Organizations.

## AWARDS

2015 – Kateřina Šmídková Award for the best Czech female economist, 100k CZK, Czech Economic Society.

2015 – The Dean's Award for the best publication 2012-2014, 100k CZK, VSB -TU Ostrava.

2005 - the Best Young Economist 2005 by the Czech Economic Society, (2<sup>nd</sup> place).

1999 - the Best MSc. Thesis 1999, by the Economic Faculty VSB -TU Ostrava (2<sup>nd</sup> place).

## PUBLICATIONS

### Peer-reviewed journal articles:

1. Gorinas, Cedric and Mariola Pytliková (forthcoming): "Do Natives' Attitudes Influence International Migration?" Forthcoming in the ***International Migration Review***.
2. Adserà, Alícia and Mariola Pytliková (2015): "The Role of Language in Shaping International Migration". ***Economic Journal***, Vol. 125, Feature Issue 586, pp. 49-81. August 2015.
3. Palmer, John and Mariola Pytliková (2015): "Labor Market Laws and intra-European Migration: The Role of the State in Shaping Destination Choices". ***European Journal of Population***, Vol. 31, Issue 2, pp. 127-153. March 2015.
4. Parrotta, P., Pozzoli, D. and M. Pytlikova (2014): "The Nexus between Labor Diversity and Firm's Innovation." ***Journal of Population Economics***. Vol. 27, Issue 2, April 2014, pp 303-364 (Lead Article).
5. Parrotta, P., Pozzoli, D. and M Pytlikova (2014): Does Labour Diversity affect Firm Productivity? ***European Economic Review***, Vol. 66, February 2014, Pages 144–179.
6. Eriksson, T., Pytlikova, M. and F. Warzynski (2013): "Increased Sorting and Wage Inequality in the Czech Republic: New Evidence Using Linked Employer-Employee Dataset." ***Economics of Transition***, Vol. 21, Issue 2, pp. 357-380.
7. Eriksson, T. and M. Pytlikova (2011): "Foreign Ownership Wage Premia in Emerging Economies: Evidence from Czech Republic", ***Economics of Transition***, Vol. 19 (2), pp. 371-395.
8. Pedersen, J. P., Pytlikova, M. and N. Smith (2008): "Selection and Network Effects - Migration Flows into OECD Countries 1990-2000". ***European Economic Review***. Vol. 52 (7), pp. 1160-1186.
9. Eriksson, T. and M. Pytlikova (2004): "Firm-level Consequences of Large Minimum Wage Increases in the Czech and Slovak Republics". ***Labour***, Vol. 18, No.1, pp. 75-103.
10. Eriksson, T. and M. Pytlikova (2002): "Minimum-Wage Increases and Employment: Empirical Evidence from the Czech and Slovak Republics". ***Czech Journal of Economics and Finance (Finance a Úvěr)***, Vol. 52 (11), pp.614-615.

#### Work submitted and under review:

1. Cai Ruohong, Feng Shuaizhang, Pytlikova Mariola and Michael Oppenheimer (2014). "Climate and International Migration: The Importance of the Agricultural Linkage". IZA Discussion Paper No. 8183. CReAM Discussion Paper No. 18/14. *2nd Revise and Resubmit request from the Journal of Environmental Economics and Management (IF 2.522)*.

#### Books and book chapters:

1. Adserà, A. and M. Pytliková (2016): "Language and Migration". In Ginsburg, V. and O. Weber (eds) *"The Palgrave Handbook of Economics and Language"*. Palgrave Macmillan. February 2016. ISBN 978-1-137-32504-4.
2. Martin Kahanec, Mariola Pytliková, and Klaus F. Zimmermann (2016): „The Free Movement of Workers in an Enlarged European Union: Institutional Underpinnings of Economic Adjustment”, In: Kahanec M, Zimmermann KF (eds) *Migration and the Great Recession: Adjustments in the Labour Market of an Enlarged European Community*. Springer Publishing. 2016. ISBN 978-3-662-45319-3.
3. Filipová, L. and Pytliková, M. (forthcoming): "Gender differentials on the Czech labour market - development over 25 years since the Fall of Iron Curtain" *Forthcoming in Razzau, G.: Gender and the labour market in Eastern Europe*. Palgrave Macmillan Press (scheduled 2016).
4. Pytlikova, M. et al. (2012): "*Gender Wage Gap and Discrimination in the Czech Republic*". Series on Advanced Economic Issues. Faculty of Economics, VŠB – TU Ostrava Press. Ostrava.
5. Pedersen, J. P., Pytlikova, M. and N. Smith (2006): "Migration into OECD countries 1990-2000". In Parson and Smeeding (eds.): *Immigration and the Transformation of Europe*. Cambridge University Press. Hardback ISBN: 9780521861939.
6. Pytlikova, M. (2006): *Migration Flows from the Perspective of Sending and Receiving Countries*. ISBN 87-91523-18-4. Aarhus University, Aarhus School of Business.
7. Gottvald, J., Hanclova, J., Pytlikova. M. and V. Stanek (2002): "Minimum Wage in Wage Structures of the Czech and Slovak Republics". In Gottvald, J. (eds.): *Determinants of Individual Pay and Firm's Pay Structures in the Czech and Slovak Republics*. ISBN 80-248-0150-7 pp. 195-228. Ostrava.
8. Eriksson, T. and M. Pytlikova (2002): "Consequences of Minimum Wage Increases: Empirical Evidence from Czech and Slovak Republics". In Gottvald, J. (eds.): *Determinants of Individual Pay and Firm's Pay Structures in the Czech and Slovak Republics*, J. Gottvald (ed.), pp. 229-261. Ostrava.

#### Selected works in progress:

- Pytliková, M.: "The Effects of EU Enlargements and Labour Market Openings on Migration".
- Bilancini, E., Pytlikova, M. and Ch. Strozzi: "International Migration, Relative Deprivation and Cultural Similarity".
- Adserà, Alicia, Palmer, John and Mariola Pytliková: "Border controls, benefits, and rights: How states shape migration patterns in a world of multiple origins and destinations".
- Eriksson, T. and M. Pytliková: "Management, performance evaluation and gender wage gap",
- Pytliková, M., Filipová, L., Balcar, J. and J. Gottvald: "Explaining Factors behind the Gender Wage Gap in Czech Republic: Evidence using Unique Survey".
- Kahanec, M. and M. Pytliková: "The Economic Impact of East-West Migration on the EU".
- Adserà, A., Boix, C., Guzi, M and M. Pytliková: "Political factors, conflicts and migration".
- Pytliková, M., and L. Filipová: "The role of business cycle in migration",

## TEACHING EXPERIENCE:

2014 - 2016 - *Labour Economics I and II* (lectures, graduate programme), CERGE-EI, Prague  
Spring 2016 – *Comparative Economics* (lectures, MSc level), VSB-Technical University Ostrava.  
Fall 2013, Spring 2015 - *Labour Markets of the EU* (guest lectures on economics of immigration) VSB-Technical University Ostrava.  
Spring 2007, 09-12 - *International Labour Markets* (lectures) ASB, Aarhus University.  
Fall 2008-2010 - *Transition Economics and EU Enlargement* (lectures) ASB, Aarhus University.  
Spring 2006 - *Labour Economics* (lectures) ASB, Aarhus University.  
Fall 2005 - *Microeconomics I* (seminars) ASB, Aarhus University.  
Oct 1999-Jan 2001 - *Economic Policy* (seminars) VSB-Technical University of Ostrava.  
Fall 2000 - *Labour Economics* (guest lectures on differentials on labour market by gender and ethnicity) VSB-Technical University of Ostrava.

### BSc, MSc and PhD supervision

2009-present - *BSc and MSc dissertations* (supervision)  
2014 – present – *PhD students*: Jan Šulák (supervision)

### Pedagogical courses

Nov 2011–Jun 2012 - *Pedagogical training course for assistant professors* (3 modules) by Aarhus University Learning Style Lab

## EXTERNAL FUNDING

2015-2017- *GACR Czech Science Foundation* grant to a project: “Determinants and Consequences of International Migration” (project leader): 2,8 mil CZK  
2015 – *SGS grant VSB-TU* SP2015/120 to a project on: “Determinants and impacts of migration – evidence from the Czech Republic”, (project leader): 350.000 CZK, MŠMT.  
2014 – *SGS grant VSB-TU* SP2014/136 to a project on: “Determinants of migration: the effects of business cycle and the environment on migration”, (project leader): 280.000 CZK, MŠMT.  
2010-2013- *NORFACE Migration* grant: "Migration in Europe - Social, Economic, Cultural and Policy Dynamics": 132.800 EUR  
2011-2012- *GACR Czech Science Foundation* grant to “Gender Wage Gap in the Czech Republic” (project leader): 1,8 mil CZK  
2009 - *Danish Research Council*, Research Stay Abroad grant – Princeton University: 83.200 DKK  
2009 - *Aarhus School of Business*, Travel grant - Princeton University 2010: 55.000 DKK  
2003 – 2005 - *Danish Research Council PhD Scholarship* at the ASB, Aarhus University.  
2001 - *EU Socrates Scholarship* at the ASB, Aarhus University.  
1998 - *EU Socrates Scholarship* at the Tilburg University [KUB].

## REFEREE EXPERIENCE

Canadian Journal of Economics, Economic Inquiry, Economic Journal, GACR Czech Science Foundation, International Journal of Manpower, Journal of Comparative Economics, Journal of Development Economics, Journal of Policy Analysis and Management, Journal of Population Economics, Journal of Regional Science, Labour Economics, the Review of Economics and Statistics, the Quarterly Review of Economics and Finance, Scandinavian Journal of Economics, the World Economy, Národohospodářský Obzor, ETUI's Transfer: European Review of Labour and Research.

MEDIA APPEARANCE - Articles and research findings disseminated in popular media and press:

Online streaming of lecture presented at MVSO Olomouc in February 2016 on Determinants and Impacts of International Migration: <https://www.youtube.com/watch?v=IEGlEgwIMb0>

Adsera and Pytliková "International migration: the impact of linguistic proximity on preferred destinations". *VoxEU*, September 2015.

Article in Czech: Interview, *Sokolská33*, September 2015.

Adsera and Pytliková "How language shapes international migration". *Media Briefings of the Royal Economic Society*, August 2015.

Pytliková: "Má Česko talent? Zápás o vysoce kvalifikované pracovníky lze vyhrát." *RESPEKT, Okem ekonomia*, June 2014.

Pytliková: "How labour market regulation affects immigration". *ESRC's series of evidence briefings*.

Pytliková: "Natives' hostility to immigrants reduces immigration", *UCL press release*.

Pytliková: „Positive Effects of Ethnic and Educational Workforce Diversity on Innovation Outcomes in Firms in Denmark“, In: „Migration: Moving into View“, *NORFACE Compact Series* (Spring 2012).

Article in English: "Ethnic diversity leads to innovation" in *Global Talent Strategy*

Article in English: "Ethnic diversity makes firms more innovative" in *Insight*

Article in English: "Low labor migration harms economy" in *the Prague Post*

Article in Danish: "Hold fast på udlændingene" in *DI Business*

Article in Danish: "Danmark stivner i global kamp om arbejdskraft" *ASB media*

#### OTHER PROFESSIONAL EXPERIENCE

April 2015 – present – Member of Evaluation Panel at the Czech Science Agency GA CR (Panel 402: Economics)

March 2015 – present – Mentor in the Mentoring Programme of the Czech Academy of Sciences: "Gender & Science" (Mentor for Veronika Hedija).

Jun 2013 – Oct 2014 - Expert – Gender Specialist in project "Jsme v tom spolu" lead by RPiC, consultancy to firms (HR dept) and to female managers with small children on balancing work and family.

May 2012 –Feb 2013 - EU consultancy for IZA's Migration Program Area; the ENPI project: "Costs and Benefits of Labour Mobility between the EU and the Eastern Partnership Partner Countries"; Work on the final report entitled "Labour Migration from EaP Countries to the EU - Assessment of Costs and Benefits and Proposals for Better Labour Market Matching".

Dec 2012 –Jan 2013 - Scientific Committee Member for NORFACE conference "Migration: Global Developments, New Frontiers" hold in London in April 2013.

May 2010 –Jun 2012 – Mentee in the Aarhus University pilot project "Mentoring for Female Researchers".

Jun-Sept. 2010 - EU consultancy on "Transferable skills across economic sectors – Role and importance for employment at European level" (national coordinator for Denmark).

Jun-Sept. 2010 - Business consultancy for Jam Origin ApS – an IT start-up.

Jan–Feb. 2006 - Scientific Program Committee Member for the XX Annual Conference of the European Society of Population Economics, ESPE, Verona 2006.

2000 - AISEC internship in WARTA Insurance and Reinsurance Company, Warsaw.

## PRESENTATIONS AT SELECTED CONFERENCES

2015

Border controls, benefits, and rights: How states shape migration patterns in a world of multiple origins and destinations *SOLE/EALE world congress*, Montreal.

Border controls, benefits, and rights: How states shape migration patterns in a world of multiple origins and destinations *The Changing Face of Migration: Determinants, Successes and Failures*, Brno Slapanice.

2014

Labor Migration in the enlarged EU, *ETUI-ETUC conference "Europe at a crossroads"*, Brussels (invited speaker).

Climate and International Migration: The Importance of the Agricultural Linkage, *EALE annual conference*, Ljubljana.

Welfare magnet, open borders and migration, *European Population Conference*, Budapest.

Relative deprivation and international migration (Poster), *European Population Conference*, Budapest.

The Effect of EU Enlargements and Labour Market Openings on Migration, *FERDI and IRES conference "International labor mobility and inequality across nations"*, Clermont-Ferrand.

2013

Climate and International Migration: The Importance of the Agricultural Linkage, *NORFACE conference*, Berlin.

Does Labor Diversity Affect Firm Performance? *Marbach Conference "The Optimal Skill Mix for a Modern Economy"*, Marbach (invited young plenary speaker).

Ethnic Diversity and Firm Exporting Behaviour, *NORFACE conference "Migration: Global Developments, New Frontiers"*, London

2011

The Role of Language in Shaping International Migration. *EALE conference*, Cyprus.

The Role of Language in Shaping International Migration. *EEA-ESEM conference*, Oslo.

The Nexus between Labor Diversity and Firm's Innovation, *Norface and CReAM conference: Migration: Economic Change, Social Challenge*, London.

2010

The Role of Language in Shaping International Migration. *5th International Symposium on Contemporary Labor Economics, WISE*, Xiamen.

The Role of Language in Shaping International Migration. *Norface, World Bank and CReAM, Joint Conference: "Migration, Development, and Global Issues"*, London.

Does Labor Diversity Affect Firm Performance? *CAED- COST Conference 2010*, London.

The Role of Language in Shaping International Migration: Evidence from OECD countries 1985-2006. *IZA Annual Migration Meeting (AM2)*, IZA Bonn.

2009

Foreign Ownership Wage Premia in Emerging Economies. *EALE conference*, Tallinn.

2008

EU Enlargement: Migration flows from Central and Eastern Europe into the Nordic countries - exploiting a natural experiment. *ESPE annual meeting*, London.

Change in Wage Inequality in the Czech Republic. *SOLE annual meeting*, New York.

2007

The Role of Transition, Increased Competition and Decentralized Wage Setting in Changing the Czech Wage Structure: Evidence from LEED. *LABOR 2007*, Xiamen.

Migration from New EU Member Countries. *EALE conference*, Oslo.

2005

Where Did Central- and Eastern-European Emigrants Go and Why? *EALE/SOLE world conference*, San Francisco.

2004

Selection or Network Effects? Migration Flows into 27 OECD Countries, 1990-2000. *IEA meeting*, Chicago.

Selection or Network Effects? Migration Flows into 27 OECD Countries, 1990-2000. *LIS and Syracuse University conference*, Luxembourg.

Selection or Network Effects? Migration Flows into 27 OECD Countries, 1990-2000. *ESPE annual conference*, Bergen.

Migration into OECD countries 1989-2000. *GradInProWe Conference on Ethnic Minorities and Marginalization*, Copenhagen.

2003

OECD Migration, Welfare and Skill Selectivity. *EALE conference*, Seville.

2002

Consequences of Minimum Wage Increases: Empirical Evidence from the Czech and Slovak Republics. *CSE annual meeting*, Prague.

Wanted: Inter-Regional Migration in the Czech Republic. *EALE conference*, Paris.

Consequences of Minimum Wage Increases: Empirical Evidence from the Czech and Slovak Republics. *AEA Conference "Econometrics of Wages"*, Brussels.

#### SELECTED INVITED SEMINARS, CONFERENCES AND WORKSHOPS

MVSO "Science Days 2016", Olomouc (February 2016); VSBTU Research Café, Ostrava (November 2015); VSB-TU and Silesian University conference, Soláň (September 2015), CERGE-EI seminar, Prague (May 2015); GSE Summer Forum, Barcelona, (June 2014, invited discussant); Eurofond seminar "Promoting diversity at the workplace: a strategy for inclusion and competitiveness", Vienna, (October 2013, invited speaker); AKF seminar, Copenhagen (May 2012); Workshop on "Moving for work- temporary and permanent labour migration", Oslo (April 2012); VSB-TU and Silesian University conference, Avalanche (September 2011), Xiamen University-Aarhus University joint meeting, Xiamen (December 2010), RECent, University of Modena (November 2009); IAB-ASB joint meeting, Nuremberg (May 2009); WTO seminar, Geneva (February 2009); CCP Workshop Ebeltoft (Nov 2007 & 2008); Trexima seminar, Prague (November 2007); CIM AKF workshop, Nyborg (April 2007); IZA Annual Migration Meeting (AM2), IZA Bonn (June 2004); GradInProWe workshop on Analyses of Intergenerational Issues, Aarhus (June 2004); IZA Summer School in Labour Economics, Buch/Amersee (April 2004); GradInProWe seminar, Nyborg Strand (December 2003); DGPE/AU PhD workshop, Sandbjerg (November 2003); CIM workshop, Rørvig (April 2003); GradInProWe PhD workshop, Odense (January 2003).