

ONDŘEJ RYDVAL

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(CERGE-EI)

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RESEARCH INTERESTS

Experimental and behavioral economics and finance, applied microeconomics, financial incentives and personnel economics, cognitive and non-cognitive skills

EDUCATION

Ph.D. in Economics, CERGE-EI, New York, and Charles University, Prague, 06/2007

Dissertation: “The Impact of Financial Incentives on Task Performance: The Role of Cognitive Abilities and Intrinsic Motivation.” *Committee:* Andreas Ortmann (Chair), Jan Hanousek and Stepan Jurajda, CERGE-EI, Nathaniel T. Wilcox, University of Houston. *Opponents:* Colin F. Camerer, California Institute of Technology, Glenn W. Harrison, Georgia State University.

M.A. in Economics, CERGE-EI, 09/2003

Specialization: econometrics, financial economics, industrial organization

B.A. in Economics (with Honors), University of Cambridge, UK, 06/2001

PROFESSIONAL EXPERIENCE

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|-----------------|---|
| 01/2013-present | Researcher, CERGE, Charles University, and Economics Institute of the Czech Academy of Sciences |
| 09/2013-present | Deputy Director for Administration, CERGE, Charles University, and Economics Institute of the Czech Academy of Sciences |
| 11/2012-08/2013 | Deputy Director for Development and PR, CERGE, Charles University, and Economics Institute of the Czech Academy of Sciences |
| 07/2007-06/2012 | Research Associate, Max Planck Institute of Economics, Strategic Interaction Group, Jena, Germany |
| 09/2007-12/2012 | Postdoctoral Fellow, Economics Institute of the Czech Academy of Sciences (Junior Researcher 09/2004-08/2007) |
| 05-10/2006 | Short-Term Consultant, World Bank, Washington DC; “ECA Regional Productivity Study” project |
| 02-04/2006 | Visiting Student Researcher, California Institute of Technology |

REFEREED JOURNAL PUBLICATIONS

“How Certain Is the Uncertainty Effect” (with Andreas Ortmann, Sasha Prokosheva and Ralph Hertwig), *Experimental Economics*, 12(4), 473-487, 2009. Earlier versions: CERGE-EI Working Paper 385, 07/2009, Jena Economic Research Paper 2009-002, Jena Economic Research Paper 2007-038, and CERGE-EI Working Paper 334, 07/2007.

“Three Very Simple Games and What It Takes to Solve Them” (with Andreas Ortmann and Michal Ostadnický), Journal of Economic Behavior & Organization, 72(1), 589-601, 2009. Earlier versions: Jena Economic Research Paper 2007-092, 11/2007, and CERGE-EI Working Paper 347, 01/2008.

“Loss Avoidance as Selection Principle: Evidence from Simple Stag-Hunt Games” (with Andreas Ortmann), Economics Letters, 88 (1), 101-107, 2005. Earlier version: CERGE-EI Working Paper 245, 12/2004.

“How Financial Incentives and Cognitive Abilities Affect Task Performance in Laboratory Settings: An Illustration” (with Andreas Ortmann), Economics Letters, 85 (3), 315-320, 2004. Earlier version: CERGE-EI Working Paper 221, 02/2004.

MONOGRAPHS, BOOK CHAPTERS, etc.

“Providing Health Services” (contributor) in Hanousek, J., Kocenda, E., and L. Lizal, Eds. Tale of The Czech Transition: Understanding The Challenges Ahead, MatfyzPress, Prague, 2004.

“Health Care” in Dusek, L., and S. Jurajda, Eds., Czech Republic 2003/2004: Entering the EU, CERGE, Charles University, Economics Institute, ASCR, Prague, 2004.

Book review of Colin F. Camerer (2003), “Behavioral Game Theory. Experiments in Strategic Interaction” (with Andreas Ortmann), Journal of Economic Psychology, 25 (5), 671-674, 2004.

Book review of Paul W. Glimcher (2003), “Decisions, Uncertainty, and the Brain. The Science of Neuroeconomics” (with Andreas Ortmann), Journal of Economic Psychology, 25 (6), 891-894, 2004.

WORK IN PROGRESS

“Punishing the Weakest Link – Voluntary Sanctions and Efficient Coordination in the Minimum Effort Game” (with Fabrice Le Lec and Astrid Matthey), under review in *Theory and Decision*. Earlier versions: CERGE-EI Working Paper no. 526/2014, Jena Economic Research Paper no. 30/2012, and in revise and resubmit stage at *Experimental Economics* (2014), *Economic Inquiry* (2015) and *Journal of Economic Psychology* (2018).

“The Causal Effect of Cognitive Abilities on Economic Behavior: Evidence from a Forecasting Task with Varying Cognitive Load,” CERGE-EI Working Paper no. 457/2012, and Jena Economic Research Paper no. 64/2011.

“The Effect of Financial Incentives and Task-specific Cognitive Abilities on Task Performance,” Jena Economic Research Paper no. 50/2011. Earlier versions: Jena Economic Research Paper no. 39/2007 and CERGE-EI Working Paper no. 264/2005.

“The Impact of Financial Incentives on Task Performance: The Role of Cognitive Abilities and Intrinsic Motivation,” CERGE-EI Discussion Paper no. 112/2003.

The impact of cognitive skills and cognitive aid on behavior of adolescents in simple guessing games (with Sasha Prokosheva, supported by Czech Science Foundation grant No. 402/12/G130)

Secretary search under the microscope (with Astrid Matthey, supported by Czech Science Foundation grant No. 402/12/G130)

Bidding behavior in second-price (procurement) auctions (with Tobias Brüner and René Levínský)

Equity principle vs. equal distribution – An experimental analysis (with René Levínský and Jana Vyrastekova)

Ultimatum bargaining over earned income: Does common knowledge of income source matter? (with Andreas Ortmann)

CONFERENCE, SEMINAR & WORKSHOP PRESENTATIONS (INVITED)

Economic Science Association – Regional Meeting Europe 2009, Innsbruck, 09/2009

Annual Meeting of the Austrian Economic Association 2009, Linz, 05/2009

Econometric Society European Meeting, Budapest, 08/2007

Conference of the French Economic Association on Behavioral Economics and Experimental Economics, Lyon, 05/2007

The University of Edinburgh, UK, 02/2007 (job talk)

Max Planck Institute of Economics, Jena, Germany, 12/2006 (job talk)

Czech Economic Society 4th Annual Conference, Prague, 11/2006

12th International Conference on the Foundations and Applications of Utility, Risk and Decision Theory (FUR XII), Rome, 06/2006

California Institute of Technology, 04/2006 (brown bag seminar)

Gesellschaft für Experimentelle Wirtschaftsforschung (GEW) Conference, Prague, 10/2004

Max Planck Institute for Human Development, Berlin, Germany, 10/2004 (seminar)

Economic Science Association – International Meeting, Amsterdam, 06/2004

GRANTS & PROFESSIONAL SERVICE

Czech Science Foundation grant No. 402/12/G130 (“SKILLS”) “The Relationship between Skills, Schooling and Labor Market Outcomes: A Longitudinal Study,” 2012-2018, team member

Czech Science Foundation grant No. 402/05/1023 “The Impact of Financial Incentives on Task Performance: the Role of Cognitive Abilities and Intrinsic Motivation,” 2005-2006

Refereed for: Bulletin of Economic Research, Economic Inquiry, Experimental Economics, Group Decision and Negotiation, Journal of Economic Behavior & Organization, Journal of Economic Psychology, U.S. National Science Foundation, and the Czech Science Foundation

Vice-Chair of the Supervisory Board of the Economics Institute of the Czech Academy of Sciences, 05/2017-present

Member of the Council for European Integration of the Czech Academy of Sciences, 05/2012-present

Coordinator for CERGE in Charles University HR Award implementation team (10/2018-present)

Member of the Economics panel (04/2009-03/2013) and Finance panel (04/2013-03/2017) of the Czech Science Foundation

Member of Doctoral Committee (internal chair) for Sasha Prokosheva (defended 03/2016)

Expert in a Czech national project (IPN) “Effective system of evaluation and funding in R&D,” 04/2012-10/2015