

CONTRACT OF EMPLOYMENT

Employer Institute of Biophysics AS CR, v.v.i.
established at Královopolská 135, 612 65 Brno
represented by, Director
of the Institute of Biophysics, Academy of Sciences of the Czech
Republic, Brno
(hereinafter referred to as the Employer)

and

Mr./Ms.
date of birth
permanent address
(hereinafter referred to as the Employee)

enter into this

CONTRACT OF EMPLOYMENT

I.

1. The Employee shall start to work and take up the position:
2. The place of employment is Brno, Královopolská 135
3. As the day of commencement of the employment is agreed:
On that day, the employment relationship arises between the Employer and the Employee.
4. The employment relationship is arranged for a fixed term till:
5. The employment relationship is arranged with a probationary period of 3 months and represents ... working days from taking up the employment. Time of prevention from work, for which the Employee does not work during the probationary period, and the period of leave are not included in the probationary period.
6. The leave is laid down pursuant to Sections 212-214 of the Labour Code. The basic amount of leave is 5 weeks.
7. The notice period is specified in Section 51 of the Labour Code and shall be 2 months, save as otherwise provided by law.
8. The weekly working time is set to 40 hours and is equally divided into five working days per week (Monday to Friday) of 8 hours per day. The daily working time is established by the internal regulation of the Employer. After no longer

than six hours of continuous work, the Employee is allowed to take a break for meals and relaxation with a duration of 30 minutes, which is not included in the working time.

9. The employee shall work off 40 working hours of the prescribed weekly working time, which represents working time of 1.00.
10. The Employee is always obliged to complete a monthly "Statement of records of hours worked".
11. The Employee was, before the conclusion of this Contract of Employment, acquainted with the working and wage conditions under which the work will take place.
The Employee was also informed on the method of remuneration, due dates for payment of wages, payday.
12. Wages will be sent to the Employee's account with a financial institution.
Name of the financial institution and the account number shall be notified to the Employer by the Employee in writing within 10 days from taking up the employment.
13. The Employee agrees to be sent by the Employer on business trips for such period as is strictly necessary.
14. The Employee was made aware of his/her rights and duties arising from the Contract of Employment. He/she was informed that the Employer will process his/her personal data to ensure obligations arising from legal provisions in the field of personal and payroll agenda and that the Employee is obliged to provide the Employer with such data.
15. The Employee undertakes to perform the contracted work during working hours, conscientiously and properly, follow the instructions of senior staff and observe conditions of employment, of which the Employee was made aware. In the conduct of his/her work, the Employee is obliged to comply with legal provisions and other regulations to secure health and safety at work, with which the Employee was acquainted as well. The Employee was also acquainted with the internal regulations of the Employer.
16. Employee agrees to notify the Employer without undue delay of any changes in the personal data stated in the personal questionnaire, and the data that are relevant for the creation, modification and termination of labour law claims and protection of employees, entitlement to health insurance benefits, for tax on income from employment and social security and health insurance contributions. This obligation also applies to changes in medical condition affecting the working capacity or protection of employees, and the fact that the Employee may have become a person with disabilities or he/she have ceased to be such a person.

17. The Employee agrees to keep confidential all facts about which he/she has learned through the exercise of the employment and which cannot be disclosed to other persons in the interest of the Employer.
18. The Employee agrees with the processing of his/her personal data in accordance with Act No. 101/2000 Coll., on Personal Data Protection, as amended.
19. Other Arrangements:

II.

1. The agreed content of this Contract of Employment can be modified, if the Employer and the Employee agree so.
The modification must be made in writing.
2. The other rights and obligations of the contracting parties resulting from this employment relationship are governed by the Labour Code and other applicable law.

III.

1. This contract is drawn in two counterparts, of which one is intended for the Employer and the second one for the Employee.
2. The contracting parties declare that they agree with the content of this Contract of Employment and in witness whereof they append their signatures.

In Brno, on

(name and surname of the Employee,
Signature)

(the Employer's stamp and signature of the
authorised employee acting as the
Employer)