

Gender Workplace Statistics (as of 30 April 2022)

Table 1: Statistical distribution of women and men in the scientific departments according to salary category and FTEs. Number of persons.

Employees of the scientific departments Position (V1 – V6)	Total	Women		Men		Women	
		Persons	FTE	Persons	FTE	Persons	FTE
Research assistant (V1)	0	0,00%	0,00%	0	0	0	0
Early stage researcher (V2)	6	66,67%	60,98%	2	1,6	4	2,5
Postdoctoral Fellow (V3)	11	54,55%	53,67%	5	4,1	6	4,75
Associate scientist (V4)	8	50,00%	48,05%	4	4	4	3,7
Scientist (V5)	18	44,44%	44,44%	10	10	8	8
Senior scientist (V6)	9	0,00%	0,00%	9	7,8	0	0
Total	52	42,31%	40,80%	30	27,5	22	18,95

Table 2: Table 1: Statistical distribution of women and men in the support (infrastructure) sections according to salary category and FTEs. Number of persons.

Employees of the support sections Position (O3 - O10)	Total	Women		Men		Women	
		Persons	FTE	Persons	FTE	Persons	FTE
O3	11	72,73%	77,78%	3	2,1	8	7,35
O4	4	75,00%	73,77%	1	0,8	3	2,25
O5	16	81,25%	79,52%	3	3	13	11,65
O6	5	100,00%	100,00%	0	0	5	4
O7	5	40,00%	47,37%	3	2	2	1,8
O8	36	44,44%	51,05%	20	13,95	16	14,55
O9	5	60,00%	57,89%	2	2	3	2,75
O10	4	25,00%	31,25%	3	2,2	1	1
Total	86	59,30%	63,52%	35	26,05	51	45,35

Table 3: Women in decision-making bodies. Number of persons.

Decision-making body	Total	Women
Director's Board	5	2 40,00%
Board of the Institute (internal members)	6	2 33,33%
Supervisory Board (internal members)	2	0 0,00%
Heads and Deputy heads of the departments	13	8 61,54%
Heads of infrastructure sections	3	2 66,67%

Table 4: Age structure of the staff in the scientific departments based on the salary category. Number of persons.

Age	Research assistant (V1)		Early stage researcher (V2)		Postdoctoral Fellow (V3)		Associate scientist (V4)		Scientist (V5)		Senior scientist (V6)	
	Total	Women	Total	Women	Total	Women	Total	Women	Total	Women	Total	Women
20-29			1	1 100,00%	0	0 0,00%	0	0 0,00%	0	0 0,00%	0	0 0,00%
30-39			4	3 75,00%	8	5 62,50%	4	1 25,00%	1	0 0,00%	0	0 0,00%
40-49			1	0 0,00%	2	1 50,00%	1	1 100,00%	5	2 40,00%	2	0 0,00%
50-59			0	0 0,00%	1	0 0,00%	3	2 66,67%	7	4 57,14%	2	0 0,00%
60-69			0	0 0,00%	0	0 0,00%	0	0 0,00%	5	2 40,00%	4	0 0,00%
70-79			0	0 0,00%	0	0 0,00%	0	0 0,00%	0	0 0,00%	1	0 0,00%
Total			6	4 66,67%	11	6 54,55%	8	4 50,00%	18	8 44,44%	9	0 0,00%

Table 5: Age structure of the staff in the support sections based on the salary category. Number of persons.

Age	O3 - O5 (technical and administrative staff)			O6 and O8 (highly qualified staff)			O7, O9, O10 (technical and administrative staff)		
	Total	Women		Total	Women		Total	Women	
20-29	1	0 0,00%		0	0 0,00%		0	0 0%	
30-39	14	11 78,57%		17	6 35,29%		3	1 33,33%	
40-49	4	2 50,00%		15	8 53,33%		4	0 0,00%	
50-59	10	9 90,00%		4	2 50,00%		5	3 60,00%	
60-69	2	2 100,00%		3	3 100,00%		2	2 100,00%	
70-79	0	0 0,00%		2	2 100,00%		0	0 0,00%	
Total	31	24 77,42%		41	21 51,22%		14	6 42,86%	